Why more women in ICT?

- Technology is a growing field and advanced digital skills are at a premium
- Women are less than 20% of the workers in the technology and digital professions, and yet are consistently nearly half of the available workforce
- Having a diverse team increases productivity, profitability and innovation potential

What is the DiversIT Charter?

A roadmap which moves through three levels of attainment: Bronze, Silver and Gold. Each level has a focus on attraction and retention whilst sharing best practice across countries in the greater Europe.
How does it work?

Analyse your current situation  
Match it against Charter level requirements  
Submit application  
Get your application assessed by CEPIS  
Receive your Charter level award  
Set goals to reach the next level  
Become part of the DiversIT community!

What will you gain?

- Public recognition of your commitment to increase gender diversity in ICT professions
- Clear, continuous guidance and concrete recommendations on how build support for women working in technology roles in your organisation
- An ever-growing international network of organisations with the same priorities

Where to start?

- Visit www.cepis.org/DiversIT-Charter
- Browse through the criteria to determine which level – Bronze, Silver or Gold – you wish to apply for
- Fill in and submit the form you’ll find on the site
- The assessors will get in touch soon!