



DiversIT
THE EUROPEAN DIGITAL WOMEN DIVERSITY CHARTER

Arnheiður Guðmundsdóttir, Iceland

Assessment panels

- Three independent invigilators
- CEPIS DiversIT Team or Gold level association in home country
- Language of application should be English or local if home country does assessment
- Assessments twice pr. year
 - Submit by September, announcement November
 - Submit by April, announcement in May

Assessment Areas

- **Women's Groups**
- **Increasing Activity for Women in Tech**
- **Gender Equality in payment and job roles**
- **Interactions with other organisations on equality in technical professions**
- **Education and Academia**
- **Monitoring**
- **Objectives and KPIs**

Call to action

Associations

- become an active leader of this topic in your country
- build your local community together with companies

Companies

- complete your internal analysis of the current Diversity in ICT in your organisation
- set up the goals for 2025

Individuals

- become ambassadors of the change and bring your expertise

Next steps



Does your company/association want to be part of a diverse future?

- Go to www.cepis.org/DiversIT-charter
- Fill out the form for application and the assessors will be in touch

Spread the news about the DiversIT Charter!



Thank you!