Arnheiður Guðmundsdóttir, Iceland
Assessment panels

- Three independent invigilators
- CEPIS DiversIT Team or Gold level association in home country
- Language of application should be English or local if home country does assessment
- Assessments twice per year
  - Submit by September, announcement November
  - Submit by April, announcement in May

Assessment Areas

- Women’s Groups
- Increasing Activity for Women in Tech
- Gender Equality in payment and job roles
- Interactions with other organisations on equality in technical professions
- Education and Academia
- Monitoring
- Objectives and KPIs
Call to action

Associations

● become an active leader of this topic in your country
● build your local community together with companies

Companies

● complete your internal analysis of the current Diversity in ICT in your organisation
● set up the goals for 2025

Individuals

● become ambassadors of the change and bring your expertise
Next steps

Does your company/association want to be part of a diverse future?

• Go to www.cepis.org/DiversIT-charter

• Fill out the form for application and the assessors will be in touch

Spread the news about the DiversIT Charter!
Thank you!