The DiversIT Charter
The European Digital Women Diversity Charter

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VISION

• Support the requirement for IT Skills by Increasing gender diversity in technical professions across Europe

• Key Initiatives
  • Challenging organisations to reach for equality and diversity in technical roles
  • Sharing best practice on diversity across companies, IT Associations and Higher Educational Establishments
  • Providing a framework for the growth of activities in support of women in technology professions
  • Building a community to support diversity in tech across Europe
Team

Spain   Turkey   Iceland   Italy

Switzerland   Germany   UK   Norway   Latvia

Belgium   Slovakia   Cyprus   Hungary
The DiversIT Charter

Assessment Areas

- Women’s Groups
- Increasing Activity for Women in Tech
- Gender Equality in payment and job roles
- Interactions with other organisations on equality in technical professions
- Education and Academia
- Monitoring
- Objectives and KPIs

Achieving Best Practice

Next Steps

Building Foundations
Nested communities of best practice

CEPIS Community
- Assessment
- Activity & Ideas Repository
- Guidance
- Activities
- Standards

Local IT Association Community
- Assessment
- Guidance
- Input to CEPIS
- Activities & Ideas
- Participation

Company or HEI Community
- Certification
- Activities
- Input to local IT association
- Participation
Aspirational Objective to 2025

1 Million more women employed with specialist IT skills and employment across the countries of Greater Europe

Source: European Commission Women in Digital Index